

Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center

TRAININGS BY REQUEST

Adult Sexual Misconduct in Schools: Prevention and Management Training

A train-the-trainer learning opportunity on addressing incidents of adult sexual misconduct in schools

The Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center, in partnership with the U.S. Department of Education's (ED) Office of Safe and Healthy Students (OSHS), is pleased to offer the "Adult Sexual Misconduct in Schools: Prevention and Management" (ASM) Training by Request (TBR). Created and developed by Seattle Public Schools, this on-site, day-long training is designed to develop and train key administrators and master trainers in developing policies and procedures related to adult sexual misconduct in schools.

TRAINING DESCRIPTION

As part of a [comprehensive school emergency operations plan](#), it is important for schools and school districts to understand how to prevent, protect against, mitigate, respond to, and recover from critical incidents, including those involving adult sexual misconduct. In order to prevent incidents or allegations of sexual misconduct, it is important for all school personnel to demonstrate appropriate behavior, and to recognize questionable behavior before an incident occurs.

Did You Know...?

- ☑ 9.6% of students surveyed reported having experienced educator sexual misconduct in the form of unwanted contact, noncontact, or both.
- ☑ 21% of students who reported experiencing any kind of sexual misconduct were victims of adult educators.
- ☑ It is estimated that over 4.5 million students are subject to sexual misconduct by an adult educator at some time between kindergarten and 12th grade.

The whole school community needs to be prepared to respond appropriately should misconduct be suspected or occur, and by working in collaboration with one another, schools need to understand how to recover after an incident or allegation of sexual misconduct occurs.

The ASM TBR is an in-person training curriculum designed to provide a structure for schools and school districts, private schools, and charter schools to comprehensively manage incidents of adult sexual misconduct.

Training Goals

- ☑ To train master trainers who can provide training to school-based trainers, school staff, and secondary students
- ☑ To train leadership teams in developing policies, building teams, and selecting trainers

WHO SHOULD ATTEND?

The ASM TBR is designed for teams of three to five people from participating schools and school districts, charter schools, and private schools who are responsible for training site-based staff on policies and procedures pertaining to this difficult topic. Suggested participants include human resources directors, school administrators executive managers, school board members, educators, and those who want to become master trainers on this topic.