



CSC Southern Hancock Schools REMS Grant Success

ACTIVE SHOOTER TRAINING

June 2010

OBJECTIVES

- Introduce School Personnel to the Active Shooter Doctrine
- Teach School Personnel Early Detection Techniques
- Introduce School Personnel to IED Recognition
- Train LEOs in the Active Shooter Doctrine
- Train School Personnel to Respond to an Active Shooter
- Conduct a Functional Exercise
- Conduct a Full Scale Exercise

STAKEHOLDERS

- CSCSHC
- Indiana Law Enforcement Academy
- New Palestine Police Department
- Hancock County Sheriff's Department
- Drug Enforcement Agency
- New Palestine Community
- Indiana DOE/ISSSA
- Cumberland Police Department
- FBI
- US District Attorney's Office
- Sugar Creek Twp. Fire Department

PRIOR TO THIS

- Hancock County SWAT Demonstration – 2005
- Active Shooter Tabletop Exercise – 2007
- NIMS Training 2005 – Present
- Safe Havens Grant – Training Supplies
- REMS Grant – Active Shooter Full Scale Exercise Fall 2010

SESSION 1

- **Classroom Topics:**
 - What IS an Active Shooter?**
 - Traits of an Active Shooter**
 - Lock Down Policies**
 - Law Enforcement Tactics**
 - Rescue Teams**
 - ICS/NIMS – Perimeters, Command/Media, Communications**
 - Explosive Devices**

SESSION 2

- “Chalk Talks” and Dry Runs
- Two-Man Teams
- Three Man Teams
- Four Man Teams
- Five Man Teams
- Rescue Teams
- Room Clearing



SESSION 3

- "Live Fire" (Force-on-Force Rounds)
- Single Shooter
- Dual Shooters (Columbine Scenario)
- Transition from Active Shooter to Single Hostage Scenario
- Transition from Active Shooter to Multiple Hostage (Bailey, Colorado Scenario)
- Transition from Active Shooter to Barricade Scenario

SESSION 3



SESSION 3



SESSION 3



SESSION 4

- Functional Exercise – “Live Fire” Active Shooter
Two shooters – One visible, one off to the side
Multiple victims, adult and children
- LEOs started off campus
- First on-scene became IC, established teams and sent in
- Neutralized shooters, dealt with victims
- Cleared rooms, searched for victims
- Hot Wash



SESSION 4



SESSION 4



LESSONS LEARNED

- Force-on-Force ammo damages drywall, hurts more.



LESSONS LEARNED

- FoF penetrated drywall to a depth of 1/2" at 10-20 feet, fired from a 9mm Glock.
- FoF dented a dry erase board to a depth of 1/2" at 10-feet, fired from an MP5.
- FoF penetrated a pad of paper on an easel, the cardboard behind it, and dented the metal behind that, fired from an MP5 at a distance of 10-feet.
- FoF cracked a 1/8" Plexiglas panel from 20-30-feet, fired from a 9mm Glock.

LESSONS LEARNED

- **Communication is vital.**

LESSONS LEARNED

- **Victims hardly ever act the way you want.**

Training was conducted with clinging victims, screaming victims, angry victims, uncooperative victims.

- **Expect chaos!**

LESSONS LEARNED

- Room clearing involves actual searching, as occupants may not always see you as the good guy.
Two girls, hiding in a room, did not reply to a searcher, as they were scared. If this happened during an exercise, will it happen during the real thing?

LESSONS LEARNED

- Be aware of your state's firearm laws, as those in the school with a weapon may be 'good guys'.

One scenario involved a teen shooter who was shot by an Assistant Principal, who due to a new Indiana law, kept a gun in the trunk of his car. The cops, seeing a man standing over a dead teen, repeatedly shot him. Teach reaction procedures to school personnel.

SUCCESSSES

- Improvement of inter-agency collaboration



SUCCESSSES

- Development of tactical knowledge in school personnel

SUCCESSSES

- Improvement in the readiness of local Law Enforcement



SUCCESSSES

- Enhancement of Active Shooter Protocols
- Clearly delineated school responsibilities
- Defined response infrastructure (Command post, triage center, etc.)
- Clarified family reunification processes
- Identified critical media issues

SUCCESSSES

- Enhancement of confidence in the expertise of responding law enforcement



SUCCESSSES

- Served as a model for future LEO/School interaction, and developed a training model for use by the Indiana School Safety Specialist Academy (ISSA).

NEXT STEPS

- Meet with Sugar Creek Twp. Fire Department to develop MOUs for use of their facilities as an Incident Command Post
- Meet with SCTFD, Hancock Co. Sheriff's Dept., New Pal Police and Hancock Co. EMA to plan full scale exercise
- Include family reunification as part of the exercise
- Invite Indiana Law Enforcement Academy to act as evaluators

QUESTIONS?

